- Sanitation: 1 company, WashKing.
- Waste to Energy Conversion: 1 company, Zuriel Carbon Products.

Revenue and reach: In 2023, the 15 IB/IGB companies achieved a consolidated revenue of GHS 988 million (approximately USD 66 million, based on an exchange rate of 1:15). By 2030, this revenue is projected to nearly double, reaching GHS 1.9 billion.

- Even more impressive is their social impact. In 2023, these companies reached 2.7 million people, with 1.9 million (77%) coming from poor and low-income households (the base of the pyramid BoP). By 2030, the social reach is expected to grow by 53%, touching 2.9 million BoP individuals and 4.5 million people in total.
- Imagine the possibilities: if just 15 IB/IGB companies can achieve such remarkable growth in both revenue and social impact, the potential for change is immense as the IB/IGB initiative continues to scale.

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Deutsche Gesellschaft für Internationale
Zusammenarbeit (GIZ) GmbH
P. O. Box KA 9698
7 Volta Street Airport Residential Area
Accra - Ghana
T + 233 207 750 448

T +233-302-760-448 F +233-302-777-375

Programme / Person responsible for publication:
Dr. Christian Jahn,
Head of Support to the Private and Financial Sector (PFS) Programme,
E: christian.jahn@giz.de
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The Ghana Inclusive Business (IB) and Inclusive Green Business (IGB) Initiative



IB and IGB business lines in Ghana

Fifteen (15) IB/IGB companies to date: The consulting team reviewed over **300 company profiles**, sourced from literature, online platforms, stakeholder recommendations, and a public call. After an initial review, around **50 companies** were shortlisted for further analysis to determine companies for interviewing, and **28 companies** were assessed and rated.

From these assessments, **15 companies** qualified as either IBs or IGBs. These companies are now recommended to the **accreditation committee** for official recognition in **October 2024**, and for endorsement in the **AGI Business Awards in November 2024**.

The selection and accreditation process will continue in **2025** and beyond, with the goal of accrediting **20 companies annually** going forward.

All business sizes (but micro), different engagement, various strategic intents: Among the 15 IB/IGB companies, the following insights have been observed:

(E) Company Sizes:

- 7 have small business lines (by revenue),
- ∘ 5 are **medium-sized**, and
- 3 are large.

Business Models:

 12 firms are classified as real IBs, while 3 are potential IBs.

Impact Areas:

- 10 companies focus on addressing income-related challenges for the poor and low-income populations (BoP),
- 3 tackle living standard issues, and
- 2 focus on environmental problems.

Modes of Engagement:

- 9 firms engage the BoP as suppliers,
- 1 as workers,
- 7 as consumers. and
- 1 as a **shareholder** (using a cooperative model).
- 3 companies fall into multiple categories.

Additional Impact Areas:

- 3 companies have women empowerment features beyond just women's involvement,
- 5 have a deliberate environmental impact, and
- 4 focus on climate change-related impact.



Sector Breakdown of IB/IGB Companies:

- Agribusiness: 6 of the 15 companies are in agribusiness, including Antika Farms, Benso Oil Palm Plantation, Esoko, Kuapa Kokoo, Rock Farms, and Third Well Commodities.
- Textile: 1 company in textiles, MaaGrace Garment Industries.
- Logistics:1 company, Yom Yom.
- Financial Services: 2 companies, Sinapi Aba Savings & Loans and Vision Fund Microcredit.
- Health: 2 companies, mPharma and New Crystal Hospital.
- Plastic Recycling: 1 company, Trashy Bags.